

PAY POLICY 02
CLASSIFIED ON EMPLOYER PAY CONTRIBUTION PLAN (EPC)
COMPENSATION SCHEDULE

EFFECTIVE DATE: 07/01/2007

HOURLY RATE	GRADE AND STEP										APPROXIMATE SALARY			
											BI-WEEKLY	MONTHLY	SEMI-MONTHLY	ANNUAL
7.37	10-01	.....	.....	.....	.....	.....	.....	.....	.....	.....	589.60	1,282.38	641.19	15,388.56
7.62	10-02	11-01	.....	.....	.....	.....	.....	.....	.....	.....	609.60	1,325.88	662.94	15,910.56
7.88	10-03	11-02	12-01	.....	.....	.....	.....	.....	.....	.....	630.40	1,371.12	685.56	16,453.44
8.15	10-04	11-03	12-02	13-01	.....	.....	.....	.....	.....	.....	652.00	1,418.10	709.05	17,017.20
8.42	10-05	11-04	12-03	13-02	14-01	.....	.....	.....	.....	.....	673.60	1,465.08	732.54	17,580.96
8.73	10-06	11-05	12-04	13-03	14-02	15-01	.....	.....	.....	.....	698.40	1,519.02	759.51	18,228.24
9.02	10-07	11-06	12-05	13-04	14-03	15-02	16-01	.....	.....	.....	721.60	1,569.48	784.74	18,833.76
9.37	10-08	11-07	12-06	13-05	14-04	15-03	16-02	17-01	.....	.....	749.60	1,630.38	815.19	19,564.56
9.71	10-09	11-08	12-07	13-06	14-05	15-04	16-03	17-02	18-01	.....	776.80	1,689.54	844.77	20,274.48
10.07	10-10	11-09	12-08	13-07	14-06	15-05	16-04	17-03	18-02	19-01	805.60	1,752.18	876.09	21,026.16
10.43	20-01	11-10	12-09	13-08	14-07	15-06	16-05	17-04	18-03	19-02	834.40	1,814.82	907.41	21,777.84
10.86	20-02	21-01	12-10	13-09	14-08	15-07	16-06	17-05	18-04	19-03	868.80	1,889.64	944.82	22,675.68
11.25	20-03	21-02	22-01	13-10	14-09	15-08	16-07	17-06	18-05	19-04	900.00	1,957.50	978.75	23,490.00
11.70	20-04	21-03	22-02	23-01	14-10	15-09	16-08	17-07	18-06	19-05	936.00	2,035.80	1,017.90	24,429.60
12.18	20-05	21-04	22-03	23-02	24-01	15-10	16-09	17-08	18-07	19-06	974.40	2,119.32	1,059.66	25,431.84
12.65	20-06	21-05	22-04	23-03	24-02	25-01	16-10	17-09	18-08	19-07	1,012.00	2,201.10	1,100.55	26,413.20
13.16	20-07	21-06	22-05	23-04	24-03	25-02	26-01	17-10	18-09	19-08	1,052.80	2,289.84	1,144.92	27,478.08
13.70	20-08	21-07	22-06	23-05	24-04	25-03	26-02	27-01	18-10	19-09	1,096.00	2,383.80	1,191.90	28,605.60
14.27	20-09	21-08	22-07	23-06	24-05	25-04	26-03	27-02	28-01	19-10	1,141.60	2,482.98	1,241.49	29,795.76
14.87	20-10	21-09	22-08	23-07	24-06	25-05	26-04	27-03	28-02	29-01	1,189.60	2,587.38	1,293.69	31,048.56
15.47	30-01	21-10	22-09	23-08	24-07	25-06	26-05	27-04	28-03	29-02	1,237.60	2,691.78	1,345.89	32,301.36
16.15	30-02	31-01	22-10	23-09	24-08	25-07	26-06	27-05	28-04	29-03	1,292.00	2,810.10	1,405.05	33,721.20
16.81	30-03	31-02	32-01	23-10	24-09	25-08	26-07	27-06	28-05	29-04	1,344.80	2,924.94	1,462.47	35,099.28
17.57	30-04	31-03	32-02	33-01	24-10	25-09	26-08	27-07	28-06	29-05	1,405.60	3,057.18	1,528.59	36,686.16
18.29	30-05	31-04	32-03	33-02	34-01	25-10	26-09	27-08	28-07	29-06	1,463.20	3,182.46	1,591.23	38,189.52
19.09	30-06	31-05	32-04	33-03	34-02	35-01	26-10	27-09	28-08	29-07	1,527.20	3,321.66	1,660.83	39,859.92
19.95	30-07	31-06	32-05	33-04	34-03	35-02	36-01	27-10	28-09	29-08	1,596.00	3,471.30	1,735.65	41,655.60
20.82	30-08	31-07	32-06	33-05	34-04	35-03	36-02	37-01	28-10	29-09	1,665.60	3,622.68	1,811.34	43,472.16
21.73	30-09	31-08	32-07	33-06	34-05	35-04	36-03	37-02	38-01	29-10	1,738.40	3,781.02	1,890.51	45,372.24
22.72	30-10	31-09	32-08	33-07	34-06	35-05	36-04	37-03	38-02	39-01	1,817.60	3,953.28	1,976.64	47,439.36
23.74	40-01	31-10	32-09	33-08	34-07	35-06	36-05	37-04	38-03	39-02	1,899.20	4,130.76	2,065.38	49,569.12
24.81	40-02	41-01	32-10	33-09	34-08	35-07	36-06	37-05	38-04	39-03	1,984.80	4,316.94	2,158.47	51,803.28
25.97	40-03	41-02	42-01	33-10	34-09	35-08	36-07	37-06	38-05	39-04	2,077.60	4,518.78	2,259.39	54,225.36
27.12	40-04	41-03	42-02	43-01	34-10	35-09	36-08	37-07	38-06	39-05	2,169.60	4,718.88	2,359.44	56,626.56
28.37	40-05	41-04	42-03	43-02	44-01	35-10	36-09	37-08	38-07	39-06	2,269.60	4,936.38	2,468.19	59,236.56
29.68	40-06	41-05	42-04	43-03	44-02	45-01	36-10	37-09	38-08	39-07	2,374.40	5,164.32	2,582.16	61,971.84
31.05	40-07	41-06	42-05	43-04	44-03	45-02	46-01	37-10	38-09	39-08	2,484.00	5,402.70	2,701.35	64,832.40
32.51	40-08	41-07	42-06	43-05	44-04	45-03	46-02	47-01	38-10	39-09	2,600.80	5,656.74	2,828.37	67,880.88
34.01	40-09	41-08	42-07	43-06	44-05	45-04	46-03	47-02	48-01	39-10	2,720.80	5,917.74	2,958.87	71,012.88
35.61	40-10	41-09	42-08	43-07	44-06	45-05	46-04	47-03	48-02	49-01	2,848.80	6,196.14	3,098.07	74,353.68
37.28	50-01	41-10	42-09	43-08	44-07	45-06	46-05	47-04	48-03	49-02	2,982.40	6,486.72	3,243.36	77,840.64
39.05	50-02	51-01	42-10	43-09	44-08	45-07	46-06	47-05	48-04	49-03	3,124.00	6,794.70	3,397.35	81,536.40
40.90	50-03	51-02	52-01	43-10	44-09	45-08	46-07	47-06	48-05	49-04	3,272.00	7,116.60	3,558.30	85,399.20
42.85	50-04	51-03	52-02	53-01	44-10	45-09	46-08	47-07	48-06	49-05	3,428.00	7,455.90	3,727.95	89,470.80
44.90	50-05	51-04	52-03	53-02	54-01	45-10	46-09	47-08	48-07	49-06	3,592.00	7,812.60	3,906.30	93,751.20
47.05	50-06	51-05	52-04	53-03	54-02	55-01	46-10	47-09	48-08	49-07	3,764.00	8,186.70	4,093.35	98,240.40
49.31	50-07	51-06	52-05	53-04	54-03	55-02	.....	47-10	48-09	49-08	3,944.80	8,579.94	4,289.97	102,959.28
51.68	50-08	51-07	52-06	53-05	54-04	55-03	.....	.....	48-10	49-09	4,134.40	8,992.32	4,496.16	107,907.84
54.16	50-09	51-08	52-07	53-06	54-05	55-04	.....	.....	.....	49-10	4,332.80	9,423.84	4,711.92	113,086.08
56.76	50-10	51-09	52-08	53-07	54-06	55-05	.....	.....	.....	.....	4,540.80	9,876.24	4,938.12	118,514.88
59.52	.....	51-10	52-09	53-08	54-07	55-06	.....	.....	.....	.....	4,761.60	10,356.48	5,178.24	124,277.76
62.41	.....	.....	52-10	53-09	54-08	55-07	.....	.....	.....	.....	4,992.80	10,859.34	5,429.67	130,312.64
65.43	.....	.....	.....	53-10	54-09	55-08	.....	.....	.....	.....	5,234.40	11,384.82	5,692.41	136,617.84
68.60	.....	.....	.....	.....	54-10	55-09	.....	.....	.....	.....	5,488.00	11,936.40	5,968.20	143,236.80
71.76	.....	.....	.....	.....	.....	55-10	.....	.....	.....	.....	5,740.80	12,486.24	6,243.12	149,834.88

THE CONTRIBUTION RATE FOR MEMBERS OF THE RETIREMENT SYSTEM WHO ELECT EMPLOYER PAY CONTRIBUTION PLAN IS 19.75%.

THIS SCHEDULE WAS DEVELOPED FROM THE EMPLOYEE/EMPLOYER PAY COMPENSATION SCHEDULE BY MULTIPLYING THE HOURLY RATE BY THE FACTOR OF .91012.