CLASSIFIED ON EMPLOYER PAY CONTRIBUTION PLAN (EPC)
COMPENSATION SCHEDULE

HOURLY RATE	GRADE AND STEP	APPROXIMATE SALARY BI-WEEKLY	MONTHLY	SEMI-MONTHLY	ANNUAL
7.64	10-01	611.20	1,329.36	664.68	15,952.32
7.89	10-02 11-01	631.20	1,372.86	686.43	16,474.32
8.17	10-03 11-02 12-01	653.60	1,421.58	710.79	17,058.96
8.45	10-04 11-03 12-02 13-01	676.00	1,470.30	735.15	17,643.60
8.73	10-05 11-04 12-03 13-02 14-01	698.40	1,519.02	759.51	18,228.24
9.04	10-06 11-05 12-04 13-03 14-02 15-01	723.20	1,572.96	786.48	18,875.52
9.35	10-07 11-06 12-05 13-04 14-03 15-02 16-01	748.00	1,626.90	813.45	19,522.80
9.71	10-08 11-07 12-06 13-05 14-04 15-03 16-02 17-01	776.80	1,689.54	844.77	20,274.48
10.07	10-09 11-08 12-07 13-06 14-05 15-04 16-03 17-02 18-01	805.60	1,752.18	876.09	21,026.16
10.43	10-10 11-09 12-08 13-07 14-06 15-05 16-04 17-03 18-02 19-01	834.40	1,814.82	907.41	21,777.84
10.81	20-01 11-10 12-09 13-08 14-07 15-06 16-05 17-04 18-03 19-02	864.80	1,880.94	940.47	22,571.28
11.26	20-02 21-01 12-10 13-09 14-08 15-07 16-06 17-05 18-04 19-03	900.80	1,959.24	979.62	23,510.88
11.66	20-03 21-02 22-01 13-10 14-09 15-08 16-07 17-06 18-05 19-04	932.80	2,028.84	1,014.42	24,346.08
12.12	20-04 21-03 22-02 23-01 14-10 15-09 16-08 17-07 18-06 19-05	969.60	2,108.88	1,054.44	25,306.56
12.63	20-05 21-04 22-03 23-02 24-01 15-10 16-09 17-08 18-07 19-06	1,010.40	2,197.62	1,098.81	26,371.44
13.12	20-06 21-05 22-04 23-03 24-02 25-01 16-10 17-09 18-08 19-07	1,049.60	2,282.88	1,141.44	27,394.56
13.64	20-07 21-06 22-05 23-04 24-03 25-02 26-01 17-10 18-09 19-08	1,091.20	2,373.36	1,186.68	28,480.32
14.20	20-08 21-07 22-06 23-05 24-04 25-03 26-02 27-01 18-10 19-09	1,136.00	2,470.80	1,235.40	29,649.60
14.79	20-09 21-08 22-07 23-06 24-05 25-04 26-03 27-02 28-01 19-10	1,183.20	2,573.46	1,286.73	30,881.52
15.41	20-10 21-09 22-08 23-07 24-06 25-05 26-04 27-03 28-02 29-01	1,232.80	2,681.34	1,340.67	32,176.08
16.04	30-01 21-10 22-09 23-08 24-07 25-06 26-05 27-04 28-03 29-02	1,283.20	2,790.96	1,395.48	33,491.52
16.73	30-02 31-01 22-10 23-09 24-08 25-07 26-06 27-05 28-04 29-03	1,338.40	2,911.02	1,455.51	34,932.24
17.42	30-03 31-02 32-01 23-10 24-09 25-08 26-07 27-06 28-05 29-04	1,393.60	3,031.08	1,515.54	36,372.96
18.20	30-04 31-03 32-02 33-01 24-10 25-09 26-08 27-07 28-06 29-05	1,456.00	3,166.80	1,583.40	38,001.60
18.96	30-05 31-04 32-03 33-02 34-01 25-10 26-09 27-08 28-07 29-06	1,516.80	3,299.04	1,649.52	39,588.48
19.79	30-06 31-05 32-04 33-03 34-02 35-01 26-10 27-09 28-08 29-07	1,583.20	3,443.46	1,721.73	41,321.52
20.68	30-07 31-06 32-05 33-04 34-03 35-02 36-01 27-10 28-09 29-08	1,654.40	3,598.32	1,799.16	43,179.84
21.59	30-08 31-07 32-06 33-05 34-04 35-03 36-02 37-01 28-10 29-09	1,727.20	3,756.66	1,878.33	45,079.92
22.53	30-09 31-08 32-07 33-06 34-05 35-04 36-03 37-02 38-01 29-10	1,802.40	3,920.22	1,960.11	47,042.64
23.55	30-10 31-09 32-08 33-07 34-06 35-05 36-04 37-03 38-02 39-01	1,884.00	4,097.70	2,048.85	49,172.40
24.60	40-01 31-10 32-09 33-08 34-07 35-06 36-05 37-04 38-03 39-02	1,968.00	4,280.40	2,140.20	51,364.80
25.71	40-02 41-01 32-10 33-09 34-08 35-07 36-06 37-05 38-04 39-03	2,056.80	4,473.54	2,236.77	53,682.48
26.91	40-03 41-02 42-01 33-10 34-09 35-08 36-07 37-06 38-05 39-04	2,152.80	4,682.34	2,341.17	56,188.08
28.11	40-04 41-03 42-02 43-01 34-10 35-09 36-08 37-07 38-06 39-05	2,248.80	4,891.14	2,445.57	58,693.68
29.41	40-05 41-04 42-03 43-02 44-01 35-10 36-09 37-08 38-07 39-06	2,352.80	5,117.34	2,558.67	61,408.08
30.76	40-06 41-05 42-04 43-03 44-02 45-01 36-10 37-09 38-08 39-07	2,460.80	5,352.24	2,676.12	64,226.88
32.18	40-07 41-06 42-05 43-04 44-03 45-02 46-01 37-10 38-09 39-08	2,574.40	5,599.32	2,799.66	67,191.84
33.70	40-08 41-07 42-06 43-05 44-04 45-03 46-02 47-01 38-10 39-09	2,696.00	5,863.80	2,931.90	70,365.60
35.25	40-09 41-08 42-07 43-06 44-05 45-04 46-03 47-02 48-01 39-10	2,820.00	6,133.50	3,066.75	73,602.00
36.92	40-10 41-09 42-08 43-07 44-06 45-05 46-04 47-03 48-02 49-01	2,953.60	6,424.08	3,212.04	77,088.96
38.64	50-01 41-10 42-09 43-08 44-07 45-06 46-05 47-04 48-03 49-02	3,091.20	6,723.36	3,361.68	80,680.32
40.48	50-02 51-01 42-10 43-09 44-08 45-07 46-06 47-05 48-04 49-03	3,238.40	7,043.52	3,521.76	84,522.24
42.39	50-03 51-02 52-01 43-10 44-09 45-08 46-07 47-06 48-05 49-04	3,391.20	7,375.86	3,687.93	88,510.32
44.41	50-04 51-03 52-02 53-01 44-10 45-09 46-08 47-07 48-06 49-05	3,552.80	7,727.34	3,863.67	92,728.08
46.53	50-05 51-04 52-03 53-02 54-01 45-10 46-09 47-08 48-07 49-06	3,722.40	8,096.22	4,048.11	97,154.64
48.77	50-06 51-05 52-04 53-03 54-02 55-01 46-10 47-09 48-08 49-07	3,901.60	8,485.98	4,242.99	101,831.76
51.11	50-07 51-06 52-05 53-04 54-03 55-02 ..... 47-10 48-09 49-08	4,088.80	8,893.14	4,446.57	106,717.68
53.56	50-08 51-07 52-06 53-05 54-04 55-03 .... 48-10 49-09	4,284.80	9,319.44	4,659.72	111,833.28
56.14	50-09 51-08 52-07 53-06 54-05 55-04 49-10	4,491.20	9,768.36	4,884.18	117,220.32
58.82	50-10 51-09 52-08 53-07 54-06 55-05	4,705.60	10,234.68	5,117.34	122,816.16
61.70	..... 51-10 52-09 53-08 54-07 55-06	4,936.00	10,735.80	5,367.90	128,829.60
64.68	.... 52-10 53-09 54-08 55-07	5,174.40	11,254.32	5,627.16	135,051.84
67.82	.... 53-10 54-09 55-08	5,425.60	11,800.68	5,900.34	141,608.16
71.09	.... 54-10 55-09	5,687.20	12,369.66	6,184.83	148,435.92
74.38	.... 55-10	5,950.40	12,942.12	6,471.06	155,305.44

THE CONTRIBUTION RATE FOR MEMBERS OF THE RETIREMENT SYSTEM WHO ELECT EMPLOYER PAY CONTRIBUTION PLAN IS 20.50%.

THIS SCHEDULE WAS DEVELOPED FROM THE EMPLOYEE/EMPLOYER PAY COMPENSATION SCHEDULE BY MULTIPLYING THE HOURLY RATE BY THE FACTOR OF .90703.