

February 2, 2024, Faculty Senate Meeting Minutes

Opening: Quorum established. Meeting called to order at 1:03pm.; Meeting agenda approved

In attendance: Faculty Senate Chair, Patrick Villa; Faculty Senate Chair-Elect, Valerie Conner, Faculty Senate Past Chair, Tracy Sherman

Senators Present:

Michael Kimball
Carla Wright
Joann Gutschick
Gina McDade
Jeff Fulmer
James Harvey
Melissa Weinstein
Ayla Koch
Jim Matovina
Laura Roots
Margaret Taylor
Joshua Levin
Emily Pattni
Sondra Cosgrove
Kristian Schlick
Richard Sorrentino
James Adams
Valerie Hecht
LaDella Levy
Flora Rudacille
James Pristas
Jacob Bakke

Senators Absent:

Tanya Sutton
Lily Morningstar
Amy Litman
Paul Minto
Darryl Raiford
Brett Winkelhake
Cheryce Campbell-Davis

Proxies

Francis Carleton (John Min)
Mary Kaye Bailey (Kay Doxilly)

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Esther Pla-Cazares (Amy Palmer)

Guests:

Taly Drezner
Heather Brown
Laura Perkins
Juan Avalos
Federico Zaragoza
Wil Wilreker
Luis Ortega
Michael Denman
Eric Garner
Haunani Taylor
Brad Jensen

Action Items

- Approval of December meeting minutes—Sondra Cosgrove and Laura Roots moved to approve December meeting minutes. Minutes approved
- Contingent Senator Elections
 - Bud Adams and Michael Denman wished to run
 - Michael can not run because he has already served four consecutive terms.
 - Senator moves to suspend portion of bylaws that limit contingent senators to four consecutive terms. Jim Matovina stated that bylaws can't be suspended.
 - Bud Adams elected unanimously

Guests

- Regent Heather Brown and Regent Laura Perkins
 - Regent Brown introduction
 - Chair of Workforce Committee
 - Says it feels like a broken pipeline from the community colleges to R1 universities. She wants to speak with faculty about ways to fix this.
 - Regent Perkins
 - Says community colleges are the backbone of our education system.
 - Says equity training is now available to all NSHE employees
 - Senator questions about Chancellor and President search
 - Regent Perkins says there hasn't been any head-hunting yet It has "been silent."
 - Regent Perkins said that it was so important to get a president that there was going to be an interim president. That person isn't in the running, so "things have been silent."
 - Regent Brown says there is a change of leadership and they haven't dialed into it yet, but that doesn't mean it isn't happening.
 - Regent Brown says this item must be on the February 29/March 1 agenda. They can't kick the can down.
 - Senate question about discussion of private issues with members of the board.

- Regent Brown said she has handled all issues that have come to her so far.
- Regent Perkins says the board sees things from the 30,000 foot level, but faculty members are on the ground.
- o Safety Concerns
 - Faculty members said that there have been safety issues concerning students' classroom behaviors, as well as homeless people in buildings late at night.
 - Faculty members said they were told that if police or security don't remove them, nothing can be done.
 - Faculty members said there are Instances of security refusing to remove homeless people from campus buildings after hours.
- o AI Concerns
 - Senator question about whether BOR is having discussions about AI.
 - Regent Brown said no.
 - Regent Brown said two college presidents told her it is nothing to worry about and that nothing needs to be done.
 - She said she was "shocked there was no concern".
 - She said she would like to be invited to some of the AI Taskforce meetings.
- Action Items
 - o Academic Forgiveness Policy, Academic Suspension Policy, Student Military TDY—motion to approve all three policies as written
 - Motion passes unanimously
 - o Textbook Policy
 - Approved by Dr. Zaragoza
 - o Policy on Policies
 - Want to make the policy right and correct
 - Policies will still be passed in Faculty Senate, even while Policy on Policies is still in the works.
 - Senate will still keep doing its business and then when the Policy on Policies passes, we can move each policy through
 - Even if a policy is approved this year, we will still need to revise it next year, because things will come up.
 - o Tenure Policy and Evaluation Policy
 - Dr. McCoy asked to make the evaluations in the first three years similar to the evaluations that are in the Tenure binder.
 - Plans to have a committee to look at the tenure policy to update and fix that portion of the policy.
- Chair Update
 - o AAS Degree Changes
 - Now students need to have a "C" or better
 - Some faculty members have come forward to have exemptions for D's, and the process is inconsistent.
 - Dr. McCoy wants no exceptions, "C or better", or "D or better", but have it be consistent.

- He doesn't want exceptions, make it consistent, or let the departments decide what they want to do individually.
- Jessica Moore, UPD
 - Presentations, Outreach Training
 - Active Assailant
 - Full-Day Active Assailant
 - Emergency Preparedness
 - Can request a particular training for a group.
 - Asked faculty members to download the CSN Mobile Safety App
 - Chancellor wants an Ad Hoc Public Safety Committee to identify areas for improvement related to safety on campuses.
 - Mandatory Active Assailant Training
 - Enhance security systems
 - Recruiting and Training Updates
 - 3 academy graduates and 2 lateral recruits in field training
 - New class starts February 12
 - UPD Changes
 - Transitioning away from key access requests
 - Supervisors and chairs will be responsible to get you in if you lock yourself out of your classroom or office
 - They are trying to get to the point at which UPD aren't responsible for lock-outs at all, so police can focus on other security issues and concerns.
- Chair Report (Continued)
 - Office Space Concerns
 - Running out of office spaces for faculty members
 - Policy says you get an office space, not an office.
 - Lots of offices aren't being used at all.
 - Student Attendance—Student Census (1-2 weeks)
 - It used to be that an e-alert could be sent if a student didn't attend class for the first week. Then that would be investigated.
 - Do an early census in the beginning of the semester to avoid students just showing up for the final exam and getting financial aid
 - Senator request that early dispersal of financial aid may need to stop
 - Dr. Avalos
 - Suggestion that Academic Standards Committee works on a policy for student attendance.
 - Gen Ed. Reform—addition of FYE/IS101/ALS 101 requirement
 - Should it be made a course for incoming students?
 - Even if not on the degree sheet, it can be a skills-building course and eligible for financial aid.
 - If it is required for the degree, students will be more likely to take the course than they would be if it were optional.

- Dr. Z says it is all about competencies. Should the competencies be incorporated into the Gen Ed. Course?
- Senators' concerns about courses that are needed for degrees at UNLV don't fill when they are offered at CSN
 - Suggestion that they make it integral to business/marketing push
 - There is a marketing tool that they can use to blast out information. Maybe it can be used to promote classes that are needed for four-year degrees that have trouble filling at CSN
- CSN discounted Golden Knights Tickets
- Conference Fees to be paid by Travel Committee
 - Request for a line item in Workday that when you register for a conference, after paying for tickets, hotel, etc., money that remains can be used to pay the conference fees
 - Suggestion that there is flexibility to let you pay conference fees as part of the allotted expenses, so that you can pay the fees first before other elements needed for conference travel and participation
- Committee Chair Reports
 - Elections Committee
 - Go to different departments and tell them to get their nominations in
 - Curriculum Committee
 - March 1 is deadline for Curriculog
 - Environmental Committee
 - Will soon have concrete information regarding smoking policy
- Shared Governance Update
 - Patrick says he always invites other groups to participate
- Blackstone Publishing
 - Moved to March meeting
- DWED Update—Stavan Corbett
 - Moved to March
- CSN Finance Update—Rolando couldn't make it.
 - Dr. Zaragoza said the preliminary buduget has been submitted.
 - CSN has a balanced budget, including COLA
 - Work with budget oversight committee
 - Work to happen:
 - Access from doors, etc. There were access issues at UNLV
 - Having on-sight armed officers instead of unarmed officers, in addition to UPD
 - One system-wide proposal
 - COLA
 - Take us back to 80% from 67%, The difference amounts to \$12 million
- New Business

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- o Don't talk when there are guests
- o Collective Bargaining Agreement
 - Questions about why there was a vote about CBA for only NFA members
 - No one has issue with what was voted on, it was the protocol
 - Patrick said he will reach out to NFA leadership to come to the next meeting
 - Luis Ortega said that Article 16 Section 5 states that the chair of counseling reports to one Dean—all in favor
- o Faculty Speakers Series
 - February 29 and March 28

Next meeting: March 8 at WCH

Meeting adjourned at 3:56pm